6011558/2022/REG-PRRD-PRR01

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Establishment – PRED – Implementation of the Hon'ble High Court orders dt.17.10.2019 in WP No.16082 of 2019, dt.22.10.2019 in WP No.16437 of 2019 and dt.22.10.2019 in WP No.16428 of 2019 to fix the pay scale of Rs.1050-1945/- in the new common category scale in terms of G.O.Ms.No.288, Fin. & Plg.(PRC.I) Dept., dated:17.11.1986 to Work Inspectors Gr.II with Diploma Qualification on par with Work Inspectors with ITI qualification – Orders – Issued.

PANCHAYAT RAJ & RURAL DEVELOPMENT (E.I) DEPARTMENT

G.O.Ms.No.21

Dated: 14.06.2022

Read the following:

1. G.O.Ms.No.288, Finance & Planning (PRC.I) Department, dt. 17.11.1986.
2. G.O. Rt. No.551, Irrigation & CAD (Estt.2) Department, dt.6.8.2004.
3. G.O.Rt.No.361, PR&RD(E.I) Dept., dt.10.05.2019.
4. Representation of Diploma Engineers of Zone III, dt.23.09.2019.
5. Govt.Memo.PRR01-PREOMISC/70/2019-Estt.I, Dt.23.10.2019.
6. Orders of the Hon'ble High Court of A.P. dt.17.10.2019 in WP No.16082 of 2019, dt.22.10.2019 in WP No.16437 of 2019 and dt.22.10.2019 in WP No.16428 of 2019.
7. From the Engineer-in-Chief, Panchayat Raj Engineering Department, Vijayawada,Lr.No.Ser.II(2)/3436/2012, Dt.14.11.2019,02.02.2021, 15.07.2021, 03.08.2021, 06.09.2021, 09.09.2021 & 14.09.2021.

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ORDER:

The Hon'ble High Court in its order dated: dt.17.10.2019 in WP No.16082 of 2019, dt.22.10.2019 in WP No.16437 of 2019 and dt.22.10.2019 in WP No.16428 of 2019 filed by Sri Dasari Veera Swamy, Assistant Engineer, PRI Sub Division Ponnur, Guntur Dist. and 65 others, Sri Mukkara Sreevas, Assistant Engineer, Ananthasagaram Mandal, Nellore District and 20 others and Sri A.Hanumanthrao, Assistant Engineer, P.I.U., P.R. Dept. Ulavapadu, Prakasam Dist. and 44 others respectively in the reference 6th read above, have passed the following order:

".....direct the respondents to consider the representation made by the petitioners on 23.9.2019 and pass appropriate orders, within a period of six (6) weeks, from the date of receipt of a copy of this orders, keeping in view the fact that similarly placed employees are fixed with a pay scale of Rs.1010-1800 and also considering the representation made by the petitioners Association for fixing the pay scales of Rs.1050-1945."

2. The Engineer-in-Chief, Panchayat Raj, Andhra Pradesh vide letter 7th read above while discussing the above orders, has stated that in the representation dt.23.09.2019, the Assistant Engineers (PR) have submitted that the Govt. in G.O.Rt.No.361, PR&RD(E.I) Dept., dt.10.5.2019 have issued orders to implement the orders of the Hon'ble Tribunal dated 7.4.2016 in O.A.No.3436/2016 filed by Sri T.S.Appa Rao, JTO, PR and (2) others to fix the pay scale of 1010-1800/- in the new common category scale in terms of G.O.Ms.No.288, dt.17.11.1986 of Finance & Plg. (PRC) Dept. with all consequential benefits to Work-Charged Employees having ITI qualification. But they have joined as Work Inspectors Gr.II & III with Diploma qualification after 1986 RPS with Rs.950-1670 and 910-1625 scales respectively. Their qualification Diploma is higher than the ITI qualification and requested to fix their pay scale in RPS 1986 in Work Inspectors with Diploma Qualification in the scale of 1050-1945 in the same manner.

3. The Engineer-in-Chief, Panchayat Raj, Andhra Pradesh has stated that the Govt. in G.O.Ms.No.361, dt.10.5.2019 of PR&RD (E.I) Dept. have issued orders permitting the Engineer-in-Chief, PR, AP, Vijayawada to implement the orders of the Hon'ble Tribunal order, dated 7.4.2016 in O.A. No.3436/2016 and also to implement in respect of employees who are working in Panchayat Raj Engineering Department and similarly situated (Workcharged Work Inspectors with ITI qualification).

(Contd.P.2)

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4. The Engineer-in-Chief, Panchayat Raj, Andhra Pradesh has stated that the category of Work-Inspector Gr.II is supervisory in nature and superior to the categories like carpenter, blacksmith etc. and they also assist the Assistant Engineers / Assistant Executive Engineers in their day-to-day activities and the above categories are subordinates to the Work-Inspectors and follow the instructions / orders of Work-Inspectors in completion of the works / projects. The Engineer-in-Chief, Panchayat Raj, A.P has also informed that there are variations in between Work-Inspector Grade-II and Grade-III in appointment, considering the qualification, supervising the works and scales since from the beginning and therefore, the higher grade with higher qualification should be considered so far and therefore it is a fit case to consider the matter.

5. The Engineer-in-Chief, Panchayat Raj, Andhra Pradesh has also stated that the Petitioners / applicants have requested for Rs.1050-1945/- scale in RPS 1986 to Work-Inspectors with Diploma qualification as their qualification is higher than the ITI qualified Work-Inspectors who got benefited Rs.1010-1800/- scale in RPS 1986 vide G.O.Ms.No.361, dt.10.5.2019 of PR&RD (E.1) Dept.

6. The Engineer-in-Chief, Panchayat Raj, A.P has therefore requested the Government for necessary instructions / orders to implement the Hon'ble High Court orders for implementation of time scale of Rs.1050-1945/- in RPS, 1986 to the Work Inspectors with Diploma Qualification.

7. After examination of the proposal of the Engineer-in-Chief(PR), Government hereby decided to implement the orders of the Hon'ble High Court dt.17.10.2019 in WP No.16082 of 2019, dt.22.10.2019 in WP No.16437 of 2019 and dt.22.10.2019 in WP No.16428 of 2019 duly extending the pay scale of Rs.1050-1945/- in RPS,1986 in respect of Work Inspectors Grade.II with Diploma qualification employees on par with Work Inspectors with ITI qualification who are working in Panchayat Raj Engineering Department, as a special case.

8. Accordingly, Government hereby permit the Engineer-in-Chief, Panchayat Raj, A.P. to implement the orders of the Hon'ble High Court, dt.17.10.2019 in WP No.16082 of 2019, dt.22.10.2019 in WP No.16437 of 2019 and dt.22.10.2019 in WP No.16428 of 2019 for fixing the pay scale of Rs.1050-1945/- in Revised Pay Scales, 1986 to Work Inspectors Gr.II with Diploma Qualification on par with Work Inspectors with ITI qualification working in Panchayat Raj Engineering Department, as a special case.

9. The Engineer-in-Chief, Panchayat Raj, AP, Vijayawada shall take further necessary action in the matter.

10. This order issues with the concurrence of Finance Department vide their U.O. No. FIM01-HR0PC-TA/93/2022-PC-TA, Computer No.1749196, dated:11.06.2022.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

GOPAL KRISHNA DWIVEDI
PRINCIPAL SECRETARY TO GOVERNMENT

To
The Engineer-in-Chief, PR, AP, Vijayawada.
Copy to:
The Finance (PC-TA) Department.
The Accountant General, AP, Vijayawada.
The Pay & Accounts Officer, AP, Ibrahimpatnam.
The Director of Treasuries & Accounts, AP, Vijayawada.
The OSD to CM.
The OSD to Dy.CM (PR&RD)
The PS to Prl. Secretary to Govt(PR&RD)
SF/SCs

// FORWARDED :: BY ORDER //

SECTION OFFICER